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Stanley holds an MBA degree from the San Francisco State University in the United States and an Honours Engineering Degree from the National University of Singapore. A certified Administrator of the Personal Profile Analysis (PPA), Stanley is experienced in utilizing the PPA effectively to match candidates successfully to their jobs.

Stanley has over 15 years experience in the executive search industry covering North Asia and Southeast Asia. He specializes in searches for Chief Executive Officer, Vice President and Director positions across multiple functional disciplines such as sales and marketing, technologies, human resources, Chief Information Officer, Chief Financial Officer and senior manufacturing professionals.

Stanley was the Managing Consultant of KPMG Executive Search and Selection in Singapore. In that role, he managed the Singapore search practice, taking charge of regional search assignments and serving the recruitment needs of both multi-national and Asian-based companies.