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Charles is a member of the Malaysian Institute of Certified Public Accountants and Malaysian Institute of Accountants.

Charles has extensive experience in auditing in a broad range of industries including manufacturing, retailing and wholesaling, public services, government organization, forestry, property development, construction, charity institution, forestry etc.

Charles started his career with Coopers & Lybrand Malaysia in 1993 and gained his experience from PricewaterhouseCoopers, KPMG and Deloitte & Touche in various countries including Malaysia, Singapore and Papua New Guinea.